### § 250.1506 Where must I get training for my employees?

You must provide training by a training organization or program approved by MMS.

### § 250.1507 Where can I find training guidelines for other topics?

You can find guidelines in the subparts shown in the following table:

Topic	Subpart of part 250
Pollution control	C A A D

[62 FR 5322, Feb. 5, 1997. Redesignated at 62 FR 67284, Dec. 24, 1997, and further redesignated at 63 FR 29479, May 29, 1998, as amended at 64 FR 72794, Dec. 28, 1999]

#### § 250.1508 Can I get an exception to the training requirements?

MMS may grant an exception to well control or production safety systems training if:

- (a) MMS determines that the exception won't jeopardize the safety of your personnel or create a hazard to the environment; and
- (b) You need the exception because of unavoidable circumstances that make compliance infeasible or impractical.

### § 250.1509 Can my employees change job certification?

Only if you ensure that the employees complete training for the new job before entering on duty.

## § 250.1510 What must I do if I have temporary employees or on-the-job trainees?

You must ensure that temporary employees and on-the-job trainees complete the appropriate training unless a trained individual is directly supervising the employee.

## § 250.1511 What must manufacturer's representatives in production safety systems do?

A manufacturer's representative who is working on company supplied equipment must:

(a) Receive training by the manufacturer to install, service, or repair the

specific safety device or safety systems: and

(b) Have an individual trained in production safety systems (who is also capable of evaluating the impact of the work done) accompany her/him.

### § 250.1512 May I use alternative training methods?

- (a) You may receive a 1-year provisional approval from MMS to use alternative training methods that may involve team or self-paced training using a computer-based system.
- (b) You may receive up to 3 additional years (4 years total) from MMS to use alternative training methods (through onsite reviews).

# § 250.1513 What is MMS looking for when it reviews an alternative training program?

- (a) The alternative training must teach methods to operate equipment that result in safe and clean operations.
- (b) MMS will determine, through onsite MMS reviews and unannounced audits during the provisional period, if the:
- (1) Training environment is conducive to learning;
- (2) Trainees interact effectively with the moderator or training administrator.
- (3) Trainees function as a team (for well control only); and
- (4) Tests are challenging and cover all important safety concepts and practical procedures to ensure safety.
- (c) MMS may also speak with the trainees to determine if the trainees felt the training met their needs for their job.

### § 250.1514 Who may accredit training organizations to teach?

MMS may accredit a training organization or program.

#### § 250.1515 How long is a training organization's accreditation valid?

An accreditation is valid for a maximum of 4 years. A training organization may apply to MMS before the